

**INTERNATIONAL ASSOCIATION OF LARYNGECTOMEES
MINUTES**

Annual Meeting of Club Delegates

The Holiday Inn Clarksville, Indiana
Saturday, June 19, 2010

I. CALL TO ORDER

President Bob Herbst called the 59th Annual Meeting of Club Delegates to order on Saturday, June 19, 2010, at 8:20 a.m. in the Grand Ballroom of the Holiday Inn Clarksville, Indiana.

II. ROLL CALL

Secretary Terrie Hall called the roll by state/country and club name. Delegates were asked to stand to be counted. There were thirty-two (32) clubs represented: Thirty (30) from the United States, one (1) from Norway and one (1) from Canada. Forty-two (42) delegates were registered to vote at this meeting: Thirty-eight (38) were present. Enough delegates were present to have a quorum to conduct business.

III. MINUTES – ANNUAL MEETING OF CLUB DELEGATES, at The Marriott, San Mateo, CA – 2009

A motion was made by Sapp Funderburk (Greater Greenville Laryngectomee Club) to approve the minutes of the Annual Meeting of Club Delegates held on Saturday, June 27, 2009, at The Marriott Hotel, San Mateo, CA. The motion was seconded by Libby Fitzgerald (Danbury New Voices Club for Laryngectomees) and approved.

IV. OFFICER'S REPORTS

A. PRESIDENT'S REPORT

President, Bob Herbst stated "the Board of Directors Committee Meetings commenced on Monday early afternoon of June 14th and consisted of the following, Nominating Committee, Annual Meeting, Speech Standards, International Outreach, and Bylaws Committee meetings. Tuesday's schedule began with Public Affairs, Medical

Affairs, Community Outreach and the ad hoc Membership Committee meetings. Tuesday afternoon was focused mainly on our finances and putting together a rough budget." The President stated that the past three years of financial records were not professionally tabulated, monitored or put into a generally accepted QuickBooks ledger. He added that the Board has a rough budget based on known expenses incurred in 2009 and extrapolated to our 2010 income and liability expectations for 2010.

He stated that on Sunday June 20th the Board will again be working primarily on our finances and budget and that we are getting closer to putting actual numbers in place of estimates and guesstimates. He went on to say that his primary goal was to get our finances in order after three years of unacceptable bookkeeping procedures or lack thereof. Sapp Funderburk, Joe Marasco and a bookkeeper are still finding past financial errors.

He stated that he and Wade Hampton, Vice-President want to add two more pairs of eyes to getting our future expense and revenue numbers in QuickBooks fashion with the help and prior historical info coming to light with the help of Sapp Funderburk, Joe Marasco and the bookkeeper. He said that as President, we wanted Wade and himself to get the necessary granted access of all the bank passwords so that we can help figure 2009 out and be ready to make the 2010 and all future financial years up to date and made public at least quarterly. He said that this was needed for our own knowledge and to be able to go after the grants and foundation monies needed to build the IAL back to a strong financial organization that can function in the black and help those in need.

He concluded by stating that the Clarksville/Louisville AM/VI appeared to be a success in every quantifiable aspect and that the Board is determined to turn this organization around 180 degrees and already has instituted methods and cost savings to get there, and expect that the next AM/VI in Kansas City will be a success and a 'not to miss' convention."

B. VICE-PRESIDENT'S REPORT

Vice-President, Wade Hampton stated "the attendance at the Holiday Inn Clarksville, Indiana/Louisville, Kentucky was up to 254 by registration totals. This was a significant increase in revenue and participation.

He stated that the food and accommodations at the Holiday Inn Clarksville were great and that the meetings were running smoothly and on schedule. He also stated that the comments from the attendees seemed to all echo a positive tone and had many thanks for the program content.

He stated that he thought the VI was one of the best and that increased attendance and enthusiastic graduate students made it fun and very productive. He added that Jeff Searl and his staff were putting on a memorable event. He also thanked Dr. Phillip Doyle for his double duty work with the AM and the VI.

He stated that one comment from the vendors was to schedule the breaks on a staggered schedule part of the week. Students, SLP's and AM/VI attendees flooded the vendor's tables. He also said that vendors stated that there was not enough time to get to everyone during the breaks.

He concluded by stating that he thought that the first time attendees were happy with the sessions and appreciated the current information and technology that the meeting contained. He also said that it looked like the organization was pressing ahead to new challenges."

C. TREASURER'S REPORT

Treasurer Joe Marasco distributed a statement regarding the IAL finances as of May 31, 2010.

The General fund Balance was: \$99,299.85

- Of this amount \$4,250.00 is designated Prohaska Fund
- Also \$3,000.00 is designated Batten Scholarships
- This leaves a Balance of \$92,049.85

The debit card balance was: \$ 564.63

The Batten CD's were: \$42,936.84 & \$42,013.81

Out of the money we have in the General Account all bills (i.e. hotel, Voice Institute, travel, etc.) still needed to be paid.

He stated that this is all the money the IAL has to operate and to "keep in mind that we are under fire from the IRS for not filling the

2007 and 2008 990's and there is a matter of unpaid monies for an employee in 2007."

Chair Joe Marasco also stated that the Committee was going to make a request to President Bob Herbst to possibly appoint a sub-committee to address the Batten Fund monies. The committee would like to go to Mr. Frank Batten, Jr., to discuss the possibilities of the use of funds to assist the VI for future meetings in addition to scholarships.

More details on the Finance Committee report were given and discussed in the President's Report in conjunction with the PowerPoint presentation given by President Bob Herbst.

D. AUXILIARY REPORT

Terrie Hall, Secretary/Treasurer of the Auxiliary reported on behalf of President Sally Peterson that the Auxiliary had met at 11:00 a.m., Saturday, June 19, 2010 in the Byron Room.

Terrie also reported that the Auxiliary had an ending balance of \$1,607.00 as of August, 2010. In addition, she reported that the Raffle will be held at 3:00 p.m. today and the auction will be held at the IAL Banquet, June 19, 2010.

V. STANDING COMMITTEE REPORTS

A. ANNUAL MEETING

The Committee met on Monday, June 14, 2010 at 4:00 p.m. in the Dickens Room. Members present were Wade Hampton, Chair, Bob Herbst, Vice-Chair, Susan Reeves, Executive Director (consultant) and Terrie Hall.

The 2011 IAL AM/VI has been announced for Kansas City, MO. The dates will run from June 13th until June 19th. The event will be held at the Holiday Inn S.E. at CoCo Key, Kansas City, MO. Wade stated that the hotel has worked with us to provide many amenities for increased enjoyment including free parking, internet, breakfast (included in room rate), and that shuttle service from the airport will be provided for three days only. He stated that other times may be worked out with prior scheduling and notification.

He stated that this hotel was remodeled two years ago and that the staff has been most helpful and that we should enjoy the area. Wade concluded by stating that there are museums, ballparks, casino, jazz music and plenty of food and that more information will be in the IAL News as we proceed forward.

Meeting adjourned at 5:30 p.m.

B. FINANCE COMMITTEE

The Committee convened at 9:15 a.m. on Wednesday, June 16, 2010 in the Elliott Room at the Holiday Inn Clarksville, Indiana. The entire Board of Directors was present including Elizabeth Finchem (as guest).

Joe Marasco distributed a financial statement on the IAL Finances as of May 31, 2010.

The Committee will request that President Bob Herbst appoint a sub-committee to address the Batten Fund monies. It was stated that the committee would like to go to Mr. Frank Batten, Jr., to discuss the possibilities of using funds to assist the VI for future meetings in addition to scholarships.

Meeting adjourned at 11:00 a.m.

C. REHABILITATION AND MEDICAL AFFAIRS

The Committee convened on Tuesday, June 15, 2010 at 9:00 a.m. in the Elliott Room at The Holiday Inn Clarksville in Indiana. Committee members present were: Philip Doyle (Chair), Kay Allison (Vice-Chair), Tom Cleveland, Jeff Searl, and Elizabeth Finchem (non-BOD member); absent: Terrie Hall.

Philip Doyle stated:

“Overview: During the meeting, one primary topic of discussion was pursued, namely, issues concerning the updating of materials specific to resuscitation concerns for the laryngectomized. This included discussion of added-value features for any material produced. Related to this broad issue, insuring that we have adequate involvement and input by the current Medical Director, Dr. Ed Damrose from Stanford University was discussed.

Development of Educational Materials on Neck Breathing and Emergency Resuscitation

Information from the American Heart Association (2005) has been distributed previously to members of the board. It appears that this standard remains current; however, additional information will continue to be identified and gathered for distribution. As such, its use as a reference resource needs to be encouraged. In regard to generating an animated instructional resource, it appears that a DVD format along with the ability to download the material from the IAL website is ideal.

In regard to the production of the new material on neck breathing, Philip Doyle has a tentative agreement in place with colleagues in the medical school at his university for the development of a short (ideally, not to exceed six-eight minutes), animated instructional DVD. Animation will allow for relatively easy updating in the future. At present, this DVD can be done without cost to the IAL, hence, further details and timelines are being pursued. Future status updates on production will be provided to members of the IAL Board as it becomes available.

It also would appear that some joint discussion with the Public Affairs Committee should be pursued as the material moves forward in the months to follow. Once completed, information will be provided to members of the board so that follow-up decisions (e.g., copying, distribution, etc.) can be made. Obviously, the ability to generate such a material and efficiently make it available to those who are laryngectomized, as well as professionals remains of substantial importance. Continued efforts to make appropriate links with professional organizations will be actively pursued in the weeks and months to come.

The committee also discussed the need for input from our Medical Director, Dr. Ed Damrose as this development process moves forward. Philip Doyle was able to speak to Dr. Damrose directly during his brief time at the VI in Clarksville and provided an update relative to our needs with the proposed DVD. Dr. Damrose indicated that he is committed to provide advice and input along the way and the committee will insure that he is provided with details as they become available.

The final item raised during the committee meeting related to a suggestion for the material to be produced with written subtitles. This might provide added value to the material. Philip Doyle will seek

information on the approach and process to adding subtitles once he returns home following the AM/VI. Similarly, the suggestion that the material be produced with Spanish subtitles as well as English was suggested and information concerning this addition will also be pursued as it appears to be a valuable option. However, the initial target language will be English (spoken and written) at the present time.”

The meeting concluded at 10:20 a.m.

D. NOMINATING

The Committee met in the Dickens Room at 3:00 p.m. on Monday, June 14, 2010. Members present were Chair, Terrie Hall and David Blevins. Absent; Joe Marasco

Chair, Terrie Hall presented the following slate for:

President:	Bob Herbst
Vice-President:	Wade Hampton
Treasurer:	Joe Marasco
Directors:	Kay Allison David Blevins Sapp Funderburk Torbjorn Bull-Njaa

Meeting adjourned at 3:25 p.m.

E. SPEECH STANDARDS

The Committee met at 5:00 p.m. in the Dickens Room at The Holiday Inn Clarksville, Indiana on Monday, June 14, 2010. Committee members present were: Philip Doyle (Chair), Kay Allison (Vice-Chair), Jeff Searl (VI Director), Elizabeth Finchem (non-BOD member), Bob Herbst (ex-officio), Wade Hampton (ex-officio) and David Blevins (guest).

Chair, Philip Doyle stated:

"Overview

Two issues remained primary in our discussion. First, there is a continued need to establish and formalize a protocol for IAL certification as an IAL alaryngeal speech instructor. As a related topic, updates to the examination process will need to be considered further. Our continued efforts to notify those who take the exam in a timely manner are essential. Additionally, the committee will work in collaboration with the webmaster in an effort to make sure that postings on the website are accurate.

Establishing a Protocol for VI Evaluation

The current IAL evaluation process for identification as an alaryngeal speech instructor continues to provide some challenges. However, the revised examination will continue to be used this year for the second time with follow-up to take place within the committee. Some modifications may be considered by the committee and changes that are deemed appropriate will be made as required.

List of IAL Speech Instructors – Website

Considerable effort has been directed toward identifying individuals who have meet Speech Instructor status, but have not yet been listed on the IAL website. Philip Doyle indicated that at least 6 individuals had contacted either him or Dr. Jeff Searl in regard to this problem. Most of these concerns have been resolved, but several remain and will be addressed as soon as accurate information becomes available.

A clear process for the timely notification of candidates, as well as a full listing on the website will need to continue. There was a period of several years where the transfer of information from VI to webmaster was not as efficient as it might have been. Several committee members also raised the issue of making sure that the list on the website is accurate. At present, some names of those who are retired or deceased appear on the posted list. The committee will strive to identify potential names for deletion as appropriate. Further, the ability to carefully and regularly monitor the list for currency and accuracy is necessary and a plan for regular monitoring will be discussed in the months to come."

Meeting adjourned at 6:20 p.m.

F. BYLAWS

The Committee convened at 4:00 p.m., Monday, June 14, 2010 in the Elliott room of the Holiday Inn Clarksville, Indiana. Present were David Blevins, Chair; Tom Herring, Vice-Chair; and Sapp Funderburk.

The four Bylaw amendments to be presented to the Delegates were briefly reviewed. One reduces the term of office for the President and Vice President from three years to two years. A second increases the number of times Presidents and Vice Presidents are eligible to run for re-election to office from two to three times. A third reduces the size of the Board of Directors from twelve to eleven members. A fourth increases the number of times a member of the Board of Directors may run for re-election from two times to three times.

Meeting concluded at 4:10 p.m.

G. PUBLIC AFFAIRS

The Public Affairs Committee convened at 9:45 a.m. Tuesday June 15, 2010 in the Dickens Room of the Holiday Inn Lakeside, Clarksville, Indiana. Present were David Blevins, Chair; Tom Herring, Vice Chair; Tom Cleveland; Wade Hampton, Dave Ross and Elizabeth Finchem (non-Board member). Absent were Libby Fitzgerald and Torbjorn Bull-Njaa.

The chair reported that: each of the last three issues of the IAL News had made a profit above costs for a total of \$3,519.38; despite ad income being down by \$375.00 for this year the program had matched the profit from last year of approximately \$1,700.00; two vendors have agreed to pay for the printing of newly revised orange emergency cards; it was hoped to improve the artwork and identify a foundation or other funding source to print "First Steps" (a draft of which is currently on the web site); we had been asked for and provided the American Red Cross photos of stomas for a publication aimed at EMS personnel; the PA Committee looks forward to working with the Medical Affairs Committee on the revised CPR booklet and projects aimed at communication with the medical community about working with laryngectomees; and the web site had improved but needed a clear channel to update the site.

The consensus of the Committee was to not make cost-cutting measures with the quality of the paper used in the IAL News, to post all past issues on the web site and to look for additional advertisers including those that sell products used by laryngectomee such as thyroid and GERD medications.

A motion was made and seconded to make an attempt to print four issues this coming year. It passed. A motion was made and seconded to continue each issue at 24 pages. It passed.

The meeting adjourned at 11:00 a.m.

H. INTERNATIONAL OUTREACH COMMITTEE

The Committee convened at 10:14 a.m. in the Elliott Room on Tuesday, June 15, 2010 at the Holiday Inn Clarksville, Indiana. Members present were: Tom Herring, Chair; Wade Hampton, Torbjorn Bull-Njaa, Bob Herbst (ex-officio) and Elizabeth Finchem (guest).

Chair, Tom Herring stated "this committee was organized in November, 2007 when I first became a member of the Board of Directors. We were to look around and gather information on how to proceed with making communications connections with foreign associations or organizations. We did establish contact with a few organizations but due to other on-going duties, were unable to progress as much as was desired.

Our progress has been very limited since this committee was formed to explore contacts and the exchange of information with European, Asian, and other overseas laryngectomee organizations and associations. It wasn't until Torbjorn was elected to the board in 2009 that his appointment to this committee began to work toward organizing contacts in Europe and Asia.

Torbjorn Bull-Njaa of Norway is a member of the Board of Directors and has attended the Confederation of European Laryngectomees where he represents the Norwegians Association of Laryngectomees. His understanding of the Confederation European Laryngectomees (CEL) organization is very thorough. Per what Torbjorn has said, the French have their own group, the English have theirs and most of Eastern Europe has very few if any formal organizations. Most of the methods of speech are esophageal speech because these countries can't afford EL or TEP equipment for that type of speech. The European association is having organizational problems due to

language barriers that are already apparent with the English and the French. With the advent of the former Eastern Bloc countries coming online, they may expect more problems associated with language. Most already speak some English but not German or French. Torbjorn's ideas of an International Association of Laryngectomees differ from what the IAL is and plans to be. The Committee does not foresee any great changes in the near future.

The Committee's interest is to not ask for dues of these associations at this time but to attempt to establish links with these overseas associations and pass information between our entities in hopes of understanding their problems and determine if we can acquire information of benefit to the IAL, download it and pass it around. There is no money involved in this exchange of information. This exchange would be different that what is being transpired via the WebWhispers in that the WW is individual oriented and our aim is association or country organizational oriented.

The Committee has Emil Rojas in the Philippines, and is attempting to engage Andrez Velez of Puerto Rico, as our Latin American contact. Also, we are engaging the Japanese Association of Laryngectomees to better understand their organization and their annual meetings.

The Committee has sent several past board members and influential people in the affairs of the IAL as well as all the member of the Board of Directors of the IAL a questionnaire asking for ideas on the general direction the IAL should take for the future of a truly international organization. Several responders have advised that the IAL is in no shape to begin any type of activities involving outside entities until we get our own house in order. This also seems to be the informal opinion of several Board members. While this is disappointing, the questionnaire put forth many questions we wanted to get answer for and the Committee recognizes that this is a long term project and will take a lot of time but will not be forgotten.

Torbjorn Bull-Njaa and Tom Herring plan to maintain some type of connection with as many international entities that they can gather and at a point in time when the climate is better, they can begin the planned network of associations and organizations devoted to the information on the well being of laryngectomee's education and rehabilitation. Our job is to help the organizations organize their own local associations, raise their own money and to procure the equipment and material necessary to support their own rehabilitation."

Meeting adjourned at 11:38 a.m.

I. COMMUNITY OUTREACH COMMITTEE AND HEAD & NECK ALLIANCE COMMITTEE

The Committee convened at 10:00 a. m. on Tuesday, June 15, 2009 in the Dickens Room, at the Holiday Inn Clarksville, Indiana. Members present were: Dave Ross, Chair; David Blevins, Tom Cleveland, Wade Hampton (ex-officio) and Bob Herbst (ex-officio). Guest: Elizabeth Finchem. Absent: Terrie Hall and Joe Marasco

Chair, Dave Ross stated that "only one topic was discussed, that being the Laryngectomy Education/Support Packet prepared by the Daytona Beach Nu Voice Club is available. Chair, Dave Ross requested the Committee consider putting before the entire IAL Board of Directors the issue of approving that the Board formally recommends all IAL affiliated Clubs individually participate in the reproduction and distribution of the Packets.

Concern was expressed that such Board of Directors actions would imply the IAL Board approves of the content of the packet. It was generally agreed the packet was needed and a suggestion was made that:

1. Dave Ross makes an announcement regarding the Packet before the general membership meeting and that;
2. an article about the availability of the packet would be carried in the next IAL newsletter.

This was unanimously agreed to and further, it was decided that no motion/vote of the committee was required."

Meeting adjourned at 11:00 a.m.

J. SPECIAL COMMITTEE REPORTS

A. PROHASKA FUND:

The Committee convened at 9:00 a.m. in the Elliott room at the Holiday Inn Clarksville, Indiana. Members present were: Terrie Hall, Chair; David Blevins, Joe Marasco and Bob Herbst, ex-officio.

Chair Terrie Hall stated "there were two applications received, and the two requests were for the \$500 maximum for medical financial assistance. Each applicant requested help with prescriptions for two TEP prostheses each.

Because of the limited funds available in the fund both applicants were approved for a \$250.00 award. Formal award letters and checks will go out by the end of July, 2010."

Meeting adjourned at 9:25 a.m.

B. Ad Hoc MEMBERSHIP COMMITTEE:

The committee convened at 11:00 a.m. on Tuesday, June 15, 2010 at the Holiday Inn Clarksville, in Indiana. Present were: Chair, Philip Doyle, Joe Marasco, Tom Cleveland and Bob Herbst, ex-officio.

Chair, Philip Doyle stated:

"Overview

In June 2009, a decision was made by the IAL Board of Directors (BOD) to establish an ad hoc Membership Committee. The emphasis of this committee was to be directed toward expanding the membership of the IAL. Particular attention on student membership (undergraduate and graduate) with a clear focus on those enrolled in Speech-Language Pathology was identified. Over the past year, the Committee communicated via email concerning the need to expand the membership in the student category. The committee decided to put forward a new category of membership during the initial meeting of the BOD on June 15, 2010 in Clarksville, IN. As part of this membership expansion strategy, it was proposed that students would pay a yearly fee of \$15.00. This amount was identified based on input from students as to what would constitute a reasonable and fair fee structure. This recommendation for student membership was put forward to the BOD for consideration at that time; however, it was brought to the committee's attention that doing so would require a formal change in the IAL Bylaws. Due to insufficient notice of IAL delegates, a change was not possible. Thus, the ability to attract students directly during the 2010 Voice Institute to become members could not be pursued; consequently, the

change in the Bylaw will not be able to be voted on until the Annual AM/VI that is to be held in Kansas City, MO in June 2011.

Strategy for Student Membership

As a means of identifying potential student members from those who attended the 2010 meeting, Philip Doyle suggested that for students who were interested in joining the IAL, that membership could be facilitated through the IAL Auxiliary. In doing so, preliminary membership could be offered. This decision would require that students also become members of the Auxiliary at the nominal cost of \$2.00 per year. BOD members Wade Hampton and Sapp Funderburk indicated that if students could be brought on in the 2010 calendar year via the link through the Auxiliary, that they would cover the individual Auxiliary fees for any interested student. Thus, any student who wished to formalize a transitional membership in the IAL would only need to pay the \$15.00 fee.

At the end of the IAL Voice Institute, the chair of the ad hoc committee spoke to students in attendance and asked them to identify themselves if they were interested in joining. A list of more than 20 students was generated. At the final BOD meeting, it was decided that we will work to establish an on-line registration and membership link for payment. Once established, each student will be contacted directly by the Chair of the ad hoc committee to inform them of the membership process. Ultimately, it is hoped that the categories of membership can be expanded over the next year and that a motion for a change in the by-laws can be submitted for review and approval at the 2011 delegates meeting in Kansas City. This would include levels of professional membership as well as student membership. Further discussion will take place in the upcoming months."

Meeting adjourned at 11:40 a.m.

VI. OLD BUSINESS

There was no Old Business to report.

VII. NEW BUSINESS

The Delegates voted by a show of hands informally that graduate students who are interested in joining the IAL could become members of the IAL Auxiliary by paying the \$2.00 annual membership fee. Vote passed.

BYLAWS:

Chair, David Blevins presented each proposed Bylaw change so that the floor would open for discussion and votes could be made by the Delegates.

NOTE: We have noted the removal of any word(s) in *italics* and any new wording in **BOLD**.

A motion was made by David Blevins (Tidewater Lost Chord Club) and seconded by Tom Herring (Western Piedmont Speak Easy) to adopt the first proposed Bylaw Amendment.

Reduce the term of office for the position of President and Vice President from three years to two years.

Article V – Officers

Section B - Election of Officers

Subsection 02

(Current Bylaw)

Item

- a. The Officers shall assume office the day they are installed and shall hold office for three years or until their respective successors have been elected and qualified.

(Proposed Change)

Item

- a. The Officers shall assume office the day they are installed and shall hold office for *three* **two** years or until their respective successors have been elected and qualified.

Rationale: Experience has shown that a three-year commitment is too long for the jobs of both President and Vice President. Under the existing Bylaws Vice Presidents are responsible for planning three Annual Meeting programs, and the time demands on Presidents have caused several to burn out and resign early. Under the proposed amendment those willing to serve longer may do so, and the change gives the Delegates the opportunity to evaluate the work of these officers more frequently and to vote to re-elect or replace them.

Motion passed.

A motion was made by David Blevins (Tidewater Lost Chord Club) and seconded by Sapp Funderburk (Greater Greenville Laryngectomee Club) to adopt the second proposed Bylaw Amendment.

Increase the number of times Presidents and Vice Presidents are eligible for re-election to office from two to three times.

Article V – Officers

Section B - Election of Officers

Subsection 02

(Current Bylaw)

Item

- c. Any Officer may choose to run for one additional three-year term.

(Proposed Change)

Item

- c. Any Officer may choose to run for *one* **two** additional *three* **Two-year** terms.

Rationale: This amendment is tied to Proposed Amendment #1 and preserves the possibility of Presidents and Vice Presidents serving in office for the current length of time (two three-year terms totaling six years), but requires that they stand for re-election twice instead of once. This makes these officer positions more accountable to the Delegates.

Motion passed.

A motion was made by David Blevins (Tidewater Lost Chord Club) and seconded by Tom Herring (Western Piedmont Speak Easy) to adopt the third proposed Bylaw Amendment.

Reduce size of Board of Directors from 12 to 11.

Article VI – Board of Directors

Section A – Composition and Powers

Subsection 01

(Current Bylaw)

1. The Board of Directors shall consist of twelve members. This Board shall consist of four Officers and eight members who have been nominated and elected, 6 of which must be a laryngectomees.

(Proposed Change)

1. The Board of Directors shall consist of *twelve* **eleven** members. This Board shall consist of four Officers and *eight* **seven** members who have been nominated and elected, six of which must be laryngectomees.

Rationale: Presented unsuccessfully last year, this amendment is being presented again because of the changed IAL financial situation. As long as any Board expenses are reimbursed, reducing the number helps cut costs. The odd number also avoids tie votes.

Motion failed.

A motion was made by David Blevins (Tidewater Lost Chord Club) and seconded by Sapp Funderburk (Greater Greenville Laryngectomee Club) to adopt the forth proposed Bylaw Amendment.

Increase the number of times a Board member may run for re-election from two to three times.

Article VI – Board of Directors

Section B – Election of Directors

Subsection 04 – Term of Office

(Current Bylaw)

- a. A person elected to the Board of Directors shall serve initially for a term of two years and may succeed themselves for only one additional two-year term on the Board. The person may run again after a two-year period has elapsed.

(Proposed Change)

- a. A person elected to the Board of Directors shall serve initially for a term of two years and may succeed themselves for *only one* **two** additional two-year *term terms* on the Board. The person may run again after a two-year period has elapsed.

Rationale: It is increasingly difficult to find individuals willing to serve on the Board (even more so as travel expenses are reduced or eliminated). Possible six years in office for Board members (subject to three Delegate votes) coincides with the term of officers. It provides additional and increased “institutional memory” since a more frequent turnover results in the loss of Board knowledge. It helps keep Board members working longer for the organization who perform important technical jobs.

Motion carried.

NOMINATING COMMITTEE:

Terrie Hall, Chair presented the following slate for Officers:

- | | |
|-----------------|---------------------------------------|
| President: | Bob Herbst, New Haven, Connecticut |
| Vice-President: | Wade Hampton, Norwood, North Carolina |
| Treasurer: | Joe Marasco, Norfolk, Virginia |

For Directors:

(There are four vacancies for Director. The elected Delegate Member with the fewest votes will hold office for the one-year term; all others will hold office for a two-year term.)

Kay Allison	Mason, Michigan
David Blevins	Virginia Beach, Virginia
Sapp Funderburk	Taylors, South Carolina

Board member and nominee Torbjorn Bull-Njaa withdrew his name from the slate.

Chair, Terrie Hall announced that she had received one nomination from the floor for Director, at which time Ron Langseth (Orange County Lost Chord Club) made a nomination for: Elizabeth Finchem. Charles "Charlie" Moore (New Greater Columbia New Voice Club) seconded.

Libby Fitzgerald (Danbury New Voices Club of Laryngectomees) moved that the Officers be elected by acclamation, motion seconded by Sapp Funderburk (Greater Greenville Laryngectomee Club).

President:	Bob Herbst
Vice-President:	Wade Hampton
Treasurer:	Joe Marasco

Motion carried.

Noel Best and Charlie Blair were appointed Tellers.

After announcing that the low vote recipient would have a one year term while all others would have a two year term, voting for Directors was completed by paper ballots and the following were elected for a two-year term:

Kay Allison	Sapp Funderburk
David Blevins	

The Director for a one-year term was:

Elizabeth Finchem

President Bob Herbst called for a meeting of the new Officers and Directors to be held on Sunday, June 20, 2010, at 9:00 a.m.

VIII. ADJOURNMENT

A motion was made by Sapp Funderburk (Greater Greenville Laryngectomee Club) and seconded by, Tom Herring (Western Piedmont Speak Easy) to adjourn the 2010 Annual Meeting of the Delegates.

Motion passed unanimously.

Meeting adjourned at 12:16 p.m.

Respectfully submitted,
Terrie Hall, IAL Secretary