

**INTERNATIONAL ASSOCIATION OF LARYNGECTOMEES
MINUTES**

Annual Meeting of Club Delegates

The Marriott Hotel, San Mateo, CA
Saturday, June 27, 2009

I. CALL TO ORDER

President Tina Long called the 58th Annual Meeting of Club Delegates to order on Saturday, June 27, 2009, at 8:40 a.m. in the Convene Room of the Marriott Hotel.

II. ROLL CALL

Secretary Terrie Hall called the roll by state/country and club name. Delegates were asked to stand to be counted. There were thirty-six (36) clubs represented: Thirty-one (31) from the United States, one (1) from Norway, three (3) from Canada and one (1) from Pakistan. Fifty-two (52) delegates were registered to vote at this meeting: Forty-two (42) were present. Enough delegates were present to have a quorum to conduct business.

III. MINUTES – ANNUAL MEETING OF CLUB DELEGATES – 2008

A motion was made by Wade Hampton (Metrolina Laryngectomee Support Group) to approve the minutes of the Annual Meeting of Club Delegates held on Saturday, August 31, 2008, at The Peabody Hotel, Little Rock, AR. The motion was seconded by Kay Allison (WebWhispers Nu Voice Club) and approved.

IV. OFFICER'S REPORTS

A. PRESIDENT'S REPORT

President Long stated that "working with this Board has been such a joy. We work as a team and have accomplished many things during this past year. We have lowered the cost of the newsletter. David Blevins has taken over the entire editing and formatting. And as David said, 'this is where the IAL gets the most bang for the buck.' This

year we did not have an 'on site' Interim Meeting, but we were able to discuss and vote on many important issues. The IAL is now incorporated and we have a permanent address.

I would like to thank John Ready and Sheldon Shultz for helping us with the preliminary set up with the hotel and Stanford. I would also like to thank Jeff Searl and the doctors and staff from Stanford University.

Thanks to Susan Reeves, we had one of the most fun 'Fun shows' in many years, and many other new additions to our presentations. We also decided that all new Executive Directors must be able to play the piano as well as Susan.

I look forward to working with this Board this coming year and I hope we can keep building the IAL's stability and increase our outreach to other laryngectomees in the United States and all around the world."

Tina Long, President
The International Association of Laryngectomees

B. VICE-PRESIDENT'S REPORT

Vice President Bob Herbst stated, "I am already in contact with the suggested Hotel in the Louisville area. The Clark Memorial Hospital is only a half mile away. The Louisville International Airport (SDF) is less than nine miles. There is even a KOA campground within a half mile.

I am requesting more information and looking into alternative hotels. I also have the official proposal from Ed Chapman for a future AM/VI in Spokane Washington.

Susan Reeves and I have been in touch with Roger Jordan from the Biloxi Mississippi area. His Biloxi Convention was blown away by Hurricane Katrina and he would like to have a representative from Biloxi and New Orleans put together a new host proposal.

We already have a list of criteria on our web site of what each Host club, and the Host City must be able to provide."

Bob Herbst, Vice-President

C. TREASURER'S REPORT

Treasurer Sapp Funderburk stated "On the recommendation from the manager of the Bank of America Office currently being used, and the accountant, we should make a couple of changes to the operation of checking accounts:

- A. Reduce by one the number of accounts.
 - 1. Short review - Three accounts started 03/2007 and kept for the last 2+ years.
 - 2. Reduce to two accounts, "General Account" and "VI Account". This will eliminate the account opened in Little Rock during the IM in March 2008.
- B. All Debit cards to be linked to one account and to be kept small. The 'VI Account' should be used for this and generally kept at about \$1,000.

The Treasurer requested permission to use online banking, such as HSBC best known, and CDs are FDIC Insured. We are currently over the \$2,000 FDIC Insurance limit at Bank of America by \$31,301.

The collapse of the stock market last year hurt the IAL just like millions of others. Our losses almost exactly matched the market in general. In late February the order was given to UBS to liquidate our accounts. The majority of the investments were liquidated. One account had certain restrictions and could not be liquidated until mid-April. When compared to last year, given the economic turmoil of the fall and winter, I think we are in a much better place. We have placed our 'investments' in, or soon will be in, a much safer place.

It has taken almost three (3) years to reorganize, retool and figure out which way we want to go in the future. Your current BOD contributes to the financial well being of the IAL. Every BOD member made a contribution last year and has pledged to do so again. Some give money out of their pocket, some don't put in for their expenses, some can only give a little, and some give a lot.

D. AUXILIARY REPORT

Terrie Hall, Acting President, reported that the Auxiliary convened on Friday June 26, 2009 in Synergy 4 at 1:30 p.m. Ten Auxiliary members were present.

Minutes from the 2008 meeting in Little Rock AR as read and unanimously approved as read.

The Treasurer, Terrie Hall, reported an ending balance of \$842.00 as of June 2009. Terrie also reported that at this time the Raffle had taken in \$501.00 and the 50/50 Raffle had accumulated up to \$217.00. Also reported was that the Auction to also be held on Saturday night would bring in approximately \$500-\$1,000.

The Raffle and Auction will be held at the Saturday night banquet, June 27, 2009. Meeting adjourned at 1:55 p.m.

V. STANDING COMMITTEE REPORTS

A. ANNUAL MEETING

The Committee met at 1:00 p.m. in the Connect 3 Room. All Board members were present along with Elizabeth Finchem, guest.

Vice President Bob Herbst stated that "The 2009 AM/VI in San Mateo was a huge success. Our collective expectations were all positively exceeded. The attendance was so good that it justified the Marriott to take 12 room nights off of our IAL hotel bill. Both the AM and VI received rave reviews. I am awaiting Sapp's Convention financials, but I am positive that we did far better financially this year than in Little Rock."

B. FINANCE COMMITTEE

The Committee meeting began at 9:50 a.m. on Tuesday, June 23, 2009 in Connect 3 at The Marriott of San Mateo, CA. The entire Board was present along with guest, Elizabeth Finchem.

Treasurer Sapp Funderburk stated that "The income for the AM/VI is up in a big way. There are more than 60 additional attendees this year. Even in these hard economic times our vendors have stepped up and been a tremendous help to us. We passed the room night

requirement for not having to pay for the meeting rooms, and the food and beverage billings will exceed the required minimums. There are a few more clubs this year than last and we are finding more and more clubs as we go along. We may have another international club join this week. I have gotten one more club to re-up in the last few days.

There have been many accomplishments over the last year. We have raised advertising rates, that go into effect with the next issue, and should make the News, if not a money maker, at least revenue neutral. The Program for this AM/VI did show a small profit. We are looking at a small, in the \$5 range for the small clubs, increase for 2010 or 2011 depending on the changes to the Bylaws this year. Many organizations include breakfast or lunch in the cost of their meetings and we are looking at that in hopes of bringing down the cost of hotel rooms and making those meals at the hotel less costly.

The accountant is hopeful that we will be completely up to date on tax filings and audits within the next 60 days. It may be that to do a complete audit on 2007 may not be money well spent he may suggest an alternative. First he and I don't suspect any foul play. There may have been some question of why things were done in a certain manner but nothing that approaches any level of trying to take money or abuse privileges.

Also, the accountant will have some suggestions for improved record keeping, and a possible audit committee."

Meeting adjourned at 11:00 a.m.

C. REHABILITATION AND MEDICAL AFFAIRS

The Committee convened on Tuesday, June 23, 2009 at 11:00 a.m. in Convene 3 at The Marriott Hotel in San Mateo, CA. Committee members present were: Philip Doyle (Chair), Kay Allison, Tom Herring, Elizabeth Finchem (non-BOD member), Jeff Searl (VI Director)

Overview

Chair Philip Doyle stated, "Since the last meeting of the committee in August 2008 during the Little Rock AM/VI, two continuing items have been focused on. The first of these relates to general issues of updating materials specific to those who are laryngectomized. This included a review of the Check the Neck DVD.

Updating Materials

There are several IAL materials that may be out of date. For example, the present CPR guidelines may not be current. Information from the American Heart Association (2005) has been identified and will need to be discussed. Similarly, expanded information on issues such as understanding that an HME can be removed in an emergency situation should be developed. All changes should be consistent with current emergency guidelines. Upon any updating or revisions to current documentation, these materials should be provided to the new Medical Director for review and comment. Philip Doyle will continue to work on these items over the next several months to insure updates in time for the meeting. Elizabeth Finchem remains the primary contact person specific to the Check the Neck DVD. Elizabeth does have good knowledge of the video and how it was developed and she will ideally serve as the liaison with the distributor and provide updates to the committee. It would appear that some joint discussion with the Public Affairs Committee should be pursued. Once completed, information will be provided to members of the Board so that follow-up decisions (e.g., copying, distribution, etc.) can be made.

Neck Breathing and Medical Care

In recent weeks, there has been an increased level of concern specific to the perceived lack of knowledge by the medical community relative to laryngectomees and neck breathing. Based on information provided by several BOD members as well as others who have direct knowledge of such limitations, the committee should pursue a method of increasing the level of knowledge and expertise in this area for both emergency and general medical care. A discussion should take place during the AM/VI in San Mateo.

Appointment of New Medical Director

Dr. Mark Singer's term as the IAL Medical Director ends at the end of the 2009 Voice Institute. We are pleased to announce the appointment of Dr. Edward Damrose from the Department of Otolaryngology Head and Neck Surgery, Stanford University. Dr. Damrose's term will be for two years."

The meeting was concluded at 11:45 a.m.

D. NOMINATING

The Committee met in Room 3011 at 2:50 p.m. on Tuesday, June 23, 2009. Members present were David Blevins and Joe Marasco. Chair, Terrie Hall presented the following slate for:

For Officer: Vice-President, Bob Herbst

For Directors: Thomas Cleveland	Philip Doyle
Tom Herring	Wade Hampton

Meeting adjourned at 3:30 p.m.

E. SPEECH STANDARDS

The Committee met at 11:45 a.m. in Convene 3 at The Marriott Hotel in San Mateo, CA on Tuesday, June 23, 2009. Committee members were: Committee Members: Philip Doyle (Chair), Kay Allison (Vice-Chair), Jeff Searl (VI Director), Elizabeth Finchem (non BOD member), Tina Long (ex-officio), Bob Herbst (ex-officio)

Dr. Philip Doyle stated,

Overview

A primary issue that will need to be addressed centers around the issue of establishing a protocol for IAL certification as an Alaryngeal speech instructor. As a related topic, updates to the examination process will need to be considered. Finally, the ability to document and notify those individuals who have met stated requirements in a timely fashion on the web site will be necessary.

Establishing a Protocol for VI Certification

In several discussions to date, it does appear that some consideration of a two-tiered or sequential IAL certification process as an Alaryngeal speech instructor may be necessary. The rationale underlying this potential need is two-fold. First, with the desire to attract an increasing number of young professionals and potentially students to the IAL-VI, the ability to provide a first level of basic qualification is needed. This would be contingent upon receiving the introductory level of instruction (both lecture based and initial hands-on experience) as part of full attendance at a VI. However, the ability to

defer more formal supervised clinical experiences as has been done in the past also may be advisable. The second level of certification would be contingent upon the successful completion of a more formalized advanced experience which is based on direct clinical exposure and experience under the guidance of a qualified professional. This potential structure requires careful discussion and planning as well as a strategy for implementation including a timeline.

Modification of the VI Examination

Historically, those who have attended the VI have completed a written examination at the termination of the instruction period. The current examination has not been modified in at least 6-8 years. Because of continuing changes in many areas of practice including those related to treatment of laryngeal cancer and postlaryngectomy care and rehabilitation, changes are warranted. Some initial discussion of such changes has occurred, but more formal consideration of this process will be necessary in the months to come. However, a new version of the examination was developed and used for the 2009 IAL Voice Institute in San Mateo, CA.

Updating Notification of VI Examination Results

Considerable effort has been directed toward identifying individuals who have meet VI Instructor status but not yet been listed on the IAL web site. A clear process for the timely notification of candidates, as well as a full listing on the web site will need to be developed. This change will also need to consider the potential "tiered" system of identifying a candidate's level of qualification. It was agreed that those who have passed the VI examination will be eligible to have their name posted on the web site for a period of 90 days post-VI. This posting will require permission from the individual prior to any listing. Additionally, with the proposed changes in the two-tiered certification process, individuals who successfully complete both components will be listed on the IAL Instructor list which appears on the web site."

Meeting adjourned at 12:30 p.m.

F. PUBLIC AFFAIRS

The Committee convened at 12:45 p.m. in the Connect 4 Room of the San Mateo Marriott Hotel. Libby Fitzgerald was the only committee member absent.

The accomplishments of the Board were reviewed:

IAL News

- (1) The graphics arts person was eliminated at a savings of \$9600.
- (2) Added advertisers, although we also lost several
- (3) Improved relations with advertisers
- (4) Reduced the length of the News from 28 to 24 pages, saving about \$1,000 per year.
- (5) Increased circulation by 15 -20% (8600+)
- (6) Reduced the deficit significantly. Loss had been about \$8,000 per year. The May issue came within a couple of hundred dollars of paying for itself. But that success depends mostly on advertisers.

Chair David Blevins stated that "the *IAL News* is the most cost effective service the IAL provides to the laryngectomee community. With a circulation of 8600 and delivered four times per year, it represents over 34,000 contacts with laryngectomees. By contrast, the AM/VI provides a service to perhaps 300 people. The *IAL News* might be considered the best single answer to the question: 'What does the IAL do for me as an individual?'"

IAL Brochure

Blevins stated that "the IAL brochure was revised and reprinted at no cost to the IAL. A special thanks to ATOS Medical and Griffin Laboratories who paid for the printing."

IAL News Postcards

Used to subscribe to the IAL News, these were revised and reprinted.

First Steps

It was reported that rewritten, revised "First Steps," a booklet designed to provide basic information for new laryngectomees had been revised and rewritten and that a good draft is on the IAL web site. More work is needed to polish the document, improve the graphics and possibly find a source to pay for the printing of the booklet.

Annual Meeting/Voice Institute Program

The program was previously a monetary loss. This year it will make money, from \$500 to close to \$1000 depending on the printing bill.

Directory of Medical Suppliers

A plan exists to update and revise the directory. This may realize a small profit. It will be sent to clubs to distribute to club members and new laryngectomees.

New Business:

It was reported that the Public Affairs Committee and Medical Affairs Committee is exploring the creation of a new document to help deal with the continuing problem many laryngectomees face when we go into a hospital and discover that the anesthesiologist has never treated a laryngectomee.

It is hoped that by developing this product by involving anesthesiologists and ENTs and others that it will have greater credibility.

Terrie Hall, Prohaska Medical Financial Assistance Fund Report:

- Revised documents were posted for 2007-08. Layered cap of \$500.00 for Medical Financial Assistance, and \$250.00 for Medical supplies were added.

Meeting adjourned at 5:00 p.m.

G. INTERNATIONAL OUTREACH COMMITTEE

The Committee convened at 10:00 a.m. in Connect 3 on June 22, 2009 at the Marriott San Mateo Hotel in San Mateo, California. Members present were: Tom Herring, Chair; Tom Cleveland, Tina Long (ex-officio) and Bob Herbst (ex-officio)

Chair Tom Herring stated that "A DVD that Jack Henslee is bringing to Tom Herring, Chair of the International Outreach Committee, that will be converted to USA standards. It will be watched and listened to before we ask that Ron LeClair, the webmaster of the IAL web site

places the DVD on the Spanish portion of the IAL web site. This DVD covers the video of the care and cleaning of the stoma in Spanish. Our contact in Peru has sent this DVD with Jack Henslee to be given to the IAL.

We have already put a CD covering portions of what a stoma patient goes through on the Spanish portion of the IAL web site (www.theial.com).

We also have been actively seeking foreign clubs to pay their dues and have had 16 clubs this year as compared to five last year. We will continue to research the foreign clubs we have information on that were past members to rejoin us as members of the IAL.

We are roughing out a program to provide excess or outdated laryngectomee supplies we received from our vendors to foreign Clubs and patients as these items have been superseded in the USA group by other commercial products that are not available outside of the USA or Europe. While the replaced items are excess to our needs, they may still be useful to our members outside of the USA. There is expected to be problems in sending these items via international shipment methods concerning import duties and clearing customs. When we have completed a beta version of this plan we will send it to some of our members overseas for comments before implementation.”

Meeting adjourned at 10:30 a.m.

H. COMMUNITY OUTREACH COMMITTEE AND HEAD & NECK ALLIANCE COMMITTEE

The Committee convened at 9:30 a. m. on June 22, 2009 in Connect 3 at The Marriott Hotel, San Mateo, CA. Members present were: Bob Herbst, Chair; Terrie Hall, Co-Chair, Sheldon Shultz, Joe Marasco and Tina Long (ex officio).

Chair Bob Herbst stated that “Dr. Phil Doyle and I met with Bob Kelley of Voice Restoration and had a nice sit down conversation. The Foundation for Voice Restoration Organization has a great wealth of written, Internet and video information pertinent to Laryngectomees. Mr. Kelley would like to form an alliance with the IAL and share information. Both Phil and I look forward to this, and will gather more info as we move along. We also want to form an official partnership with the Head and Neck Alliance (formerly known as the Yul Brynner Head and Neck Foundation). Last year at the Town Hall meeting Tina

(Tina Long, IAL President) introduced me to these two ladies, Edie Hapner and Meryl Kaufman as they are her friends and fellow Georgians. I tried to get them to come to SM but it did not work out.

I also do a lot of speaking in schools, with the message being don't smoke, don't do drugs, stay in school and take care of your body. I have partnered in this area with Marcella M. Capar a Tobacco Prevention Specialist and Barry Hummel., Jr., MD Quit Doc Research and Education Foundation. They are now all familiar with the IAL."

Meeting adjourned at 10:00 a.m.

BREAK

A short break was taken by the Board and the Delegates at 10:00 a.m. and reconvened at 10:20 a.m., at which time Susan Reeves, Executive Director submitted the following report:

There had been a lot of separation and splitting of duties among Board members due to the lack of an Executive Director. From September to present there has been an on-going process of duty assignments.

Primary responsibilities have been:

1. Work with planning and execution of IAL Annual Meeting.
2. Working with Vendors for support of "the greater overall good of the IAL".
3. Moving data to and from the IAL office.

I. SPECIAL COMMITTEE REPORTS

PROHASKA FUND

The Committee convened at 1:45 p.m. in Room 3011 at The Marriott Hotel in San Mateo, CA. Members present were: Terrie Hall, Chair; Bob Herbst, Philip Doyle and Tina Long, ex-officio.

Chair Terrie Hall stated that "There were four applicants throughout the year that applied for funds. Two were for an EL which was easily supplied from Bob Herbst with spare EL's to donate to the Fund.

One applicant already received an EL and the other is pending shipment.

There were two other applicants requesting the \$500 cap for Medical Financial Assistance. One was approved by the Committee and the other does not meet the criteria at this time and will be asked to submit more information."

Meeting adjourned at 2:25 p.m.

VI. OLD BUSINESS

There was no Old Business to report.

VII. NEW BUSINESS

BYLAWS:

Chair, David Blevins presented each proposed Bylaw change so that the floor was open for discussion, and votes could be made by the Delegates.

NOTE: We have noted the removal of any word(s) in *italics* and any new wording in **bold**.

A motion was made by David Blevins (Tidewater Lost Chord Club) and seconded by Tom Herring (Western Piedmont Speak Easy) to adopt the first proposed Bylaw Amendment.

Proposed Bylaw Amendment I

Removes the table of club dues from the Bylaws and gives the authority of 2/3s of the Board of Directors to change club dues amounts

Current Bylaw:

Article IV – Membership; Section B - Dues

Annual dues for the calendar year beginning January 1 for Individual Member Clubs and Regional Organizations shall be:

01-10 members	\$20.00 per year	1 Delegate
11-20 members	\$38.00 per year	2 Delegates
21-30 members	\$57.00 per year	3 Delegates
31-40 members	\$75.00 per year	4 Delegates
41-50 members	\$95.00 per year	5 Delegates
51-60 members	\$115.00 per year	6 Delegates
61- plus members	\$150.00 per year	8 Delegates
Regional Organizations	\$150.00 per year	8 Delegates

No member club or regional organization, regardless of size or location, shall be entitled to more than 8 delegates.

Proposed Bylaw Change:

1. *Annual dues for the calendar year beginning January 1 for Individual Member Clubs and Regional Organizations shall be:*

<i>01-10 members</i>	<i>\$20.00 per year</i>	<i>1 Delegate</i>
<i>11-20 members</i>	<i>\$38.00 per year</i>	<i>2 Delegates</i>
<i>21-30 members</i>	<i>\$57.00 per year</i>	<i>3 Delegates</i>
<i>31-40 members</i>	<i>\$75.00 per year</i>	<i>4 Delegates</i>
<i>41-50 members</i>	<i>\$95.00 per year</i>	<i>5 Delegates</i>
<i>51-60 members</i>	<i>\$115.00 per year</i>	<i>6 Delegates</i>
<i>61- plus members</i>	<i>\$150.00 per year</i>	<i>8 Delegates</i>
<i>Regional Organizations</i>	<i>\$150.00 per year</i>	<i>8 Delegates</i>

1. **Annual Dues for the calendar year beginning January 1 for Individual Member Clubs and Regional Organizations shall be determined by 2/3s vote of the Board of Directors.**

Clubs pay dues and are entitled to a number of Delegates based on their membership.

Club Size Number of Delegates

01-10	1 Delegate
11-20	2 Delegates
21-30	3 Delegates
31-40	4 Delegates
41-50	5 Delegates
51-60	6 Delegates
61 plus	8 Delegates
Regional Organizations (61 plus)	8 Delegates

No member club or regional organization, regardless of size or location, shall be entitled to more than 8 delegates.

Rationale: Anything in the Bylaws is difficult and time-consuming to change and the organization cannot react to rapidly changing financial circumstances. The authority to set the dues should be given to the Board of Directors, but with the requirement of a 2/3s vote to discourage frequent or excessive increases. A membership requirement is specified for regional organizations to make it clear that such organizations must represent large numbers of members.

After some discussion, the motion failed.

Motion was made by David Blevins (Tidewater Lost Chord Club) and seconded by Sapp Funderburk (Greater Greenville Laryngectomee Club) to adopt Proposed Bylaw Amendment II .

Proposed Bylaw Amendment II

To increase dues amounts by approximately 8%. (If Amendment 1 passes then this amendment would not be needed).

Current Bylaw:

Article IV – Membership; Section B – Dues

1. Annual dues for the calendar year beginning January 1 for Individual Member Clubs and Regional Organizations shall be:

01-10 members	\$20.00 per year	1 Delegate
11-20 members	\$38.00 per year	2 Delegates
21-30 members	\$57.00 per year	3 Delegates
31-40 members	\$75.00 per year	4 Delegates
41-50 members	\$95.00 per year	5 Delegates
51-60 members	\$115.00 per year	6 Delegates
61- plus members	\$150.00 per year	8 Delegates
Regional Organizations	\$150.00 per year	8 Delegates

Proposed Bylaw Change:

2. Annual dues for the calendar year beginning January 1 for Individual Member Clubs and Regional Organizations shall be:

01-10 members	\$25.00 per year	1 Delegate
11-20 members	\$45.00 per year	2 Delegates
21-30 members	\$70.00 per year	3 Delegates

31-40 members	\$90.00 per year	4 Delegates
41-50 members	\$110.00 per year	5 Delegates
51-60 members	\$130.00 per year	6 Delegates
61- plus members	\$175.00 per year	8 Delegates
Regional Organizations	\$175.00 per year	8 Delegates

Rationale: It has been years since dues were raised. Declining numbers of clubs have reduced income from dues (and other sources). Additional income is needed for the IAL to continue to perform its mission.

Motion passed.

A motion was made by David Blevins (Tidewater Nu-Voice Club) and seconded by Bob Herbst (The Lost Chord Club of Greater New Haven) to adopt Proposed Bylaw Amendment III

Proposed Bylaw Amendment III

Reduces the size of the Board of Directors from 13 to 11 as a money saving measure, and removes the Immediate Past President as automatically serving on the Board.

Motion failed.

Motion made by Jack Henslee (Look Who’s Talking) and seconded by Nancy Miko (Anamilo Club of Detroit) to divide Proposed Amendment III into Parts A and B.

Motion carried.

Motion made by Pat Sanders (WebWhispers Nu Voice Club), seconded by Wade Hampton (Metrolina Laryngectomee Support Group) to adopt Part B followed by Part A.

Motion made by Murray Allen (Greater Vancouver New Voice Society) and seconded by Tom Olsavcky (Tidewater Lost Chord Club) to adopt Section B – Election of Directors.

Current Bylaw: Part B

Section B – Election of Directors

4. Term of Office

- (b). The Immediate Past President shall be entitled to serve on the Board of Directors for the first two years after his term as President.

Proposed Change: Part B

Section B – Election of Directors

4. Term of Office

- b. The Immediate Past President shall be entitled to serve on the Board of Directors for the first two years after his term as President.*

Motion passed.

Motion was made by David Blevins (Tidewater Nu-Voice Club) and seconded by John Ready (Nu Voice Club of San Francisco) to accept Part A of Proposed Amendment III.

Current Bylaw: Part A

Article VI – Board of Directors; Section A-Composition and Powers

1. The Board of Directors shall consist of thirteen members. This Board shall consist of four Officers, the Immediate Past President, and eight members who have been nominated and elected, 6 of which must be laryngectomees. All Directors must be members of a qualified laryngectomee organization.

Proposed Bylaw Change: Part A

Section A - Composition and Powers

1. The Board of Directors shall consist of *thirteen* **eleven** members. The Board shall consist of four Officers. *The Immediate Past-President*, and Eight **seven** members who have been nominated and elected, six of which must be laryngectomees. All Directors must be members of a qualified laryngectomee organization.

Rationale: It has been many years since a Past-President has been willing to serve on the Board, which makes the Board size 12; and it should be an odd number to break ties. The elimination of the Past-President and one other Board position saves a minimum of \$4000 per year, and IAL costs need to be cut wherever possible. It has been increasingly difficult to find a larger number of individuals willing to seek election to do the work of the IAL. The current Board has eleven members and has been very productive.

After much discussion the motion failed.

Motion made by David Blevins (Tidewater Nu-Voice Club) and seconded by Debbie Austin (The Laryngectomee Connection) to adopt Proposed Bylaw Amendment IV.

Proposed Bylaw Amendment IV

Current Bylaw:

Article VI – Board of Directors

Section B – Election of Directors, Subsection 4. Term of Office:

- a. A person elected to the Board of Directors shall serve initially for a term of two years and may succeed themselves for only one addition two-year term on the Board. The person may run again after a two-year period has elapsed.

Proposed Bylaw Change:

- a. A person elected to the Board of Directors shall serve initially for a term of *two* **three** years and may succeed themselves for only one addition *two-year* **three-year** term on the Board. The person may run again after a two-year period has elapsed.

Rationale: It frequently takes a Board member a year to learn what they need to become productive. A three-year term would make better use of that costly educational process. It would also coincide with the three-year terms for Officers.

Motion to adopt proposed amendment failed.

NOMINATING COMMITTEE:

Terrie Hall, Chair presented the following slate for Officers:

Vice-President: Bob Herbst, New Haven, Connecticut

For Directors:

Five (5) Directors to be elected. One with the lowest votes will be for a one-year term, all others for a two-year term.

Thomas Cleveland	Kalamazoo,
Philip Doyle	London, Ontario CANADA
Wade Hampton	Norwood, North Carolina
Tom Herring	Sherrills Ford, North Carolina

Chair, Terrie Hall announced that she had received one nomination from the floor for Director, at which time Tom Olslavicky (Tidewater Lost Chord Club) made the nomination for:

Torbjorn Bull-Njaa	Norsk landsforening for laryngektomerte NLFL, NORWAY
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Noel Best and Charlie Blair were appointed Tellers.

Murray Allen (Greater Vancouver New Voice Society) made the motion that the Officer for a three-year term be elected by acclamation, motion seconded by Sapp Funderburk (Greater Greenville Laryngectomee Club).

Vice-President:	Bob Herbst
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Motion carried

Voting for Directors was completed by paper ballots and the following were elected for a two-year term:

Thomas Cleveland	Philip Doyle
Wade Hampton	Tom Herring

The following for a one-year term:

Torbjorn Bull-Njaa

President, Tina Long called for a meeting of the new Officers and Directors to be held on Sunday, June 28, 2009, at 9:00 a.m.

VIII. ADJOURNMENT

A motion was made by Sapp Funderburk, (Greater Greenville Laryngectomee Club) and seconded by, Tom Herring (Western Piedmont Speak Easy) to adjourn the 2009 Annual Meeting of the Delegates.

Motion passed unanimously.

Meeting adjourned at 12:16 p.m.

Respectfully Submitted,
Terrie Hall, IAL Secretary