

ACTION TAKEN BY THE BOARD OF DIRECTORS

January 12, 2009

Under the provisions of the ByLaws (Article VI, Section H "Informal Action by Directors" the Board voted unanimously that the IAL will pay fees required to keep ownership of the "Larynxlink.com" name for a minimum of ten years

AND.....

January 13, 2009

Under the provisions of the Bylaws (Article VI, Section H "Informal Action by Directors,") the Board of Directors voted unanimously to revive and upgrade a memorial/honors campaign with acknowledgement sent for these gifts through the IAL Executive Office, posted on the web site, and in the *IAL News*.